



2024 Annual Report





Superintendent's Message

The Preble County Board of Developmental Disabilities is proud to share this 2024 Annual Report, serving 431 individuals, including 200 children and 231 adults. Our five Areas of Focus—building provider networks, building service capacity, building innovative solutions, building community awareness, and building sustainability—drive our mission to provide high-quality services for people with developmental disabilities. We introduced the Companion Care Trailer at local festivals to improve accessibility, advancing community integration and awareness while addressing challenges like workforce shortages and rising costs.

In October 2024, PCBDD earned a 3-year accreditation from the Ohio Department of Developmental Disabilities with zero citations, reflecting our commitment to excellence. By sharing key roles, like superintendent and directors, with other counties under Ohio Revised Code Chapter 5126, we saved taxpayers approximately \$140,000. This cost-sharing, including contracted services, ensures high quality services while optimizing resources.

Financially, we managed \$2,781,853 in revenue and \$3,619,194 in expenses, with 38% for direct services, 36% for community services, and 8% for operations. We reinvested \$8.5 million into Preble County, using only \$1.5 million in local taxes, and secured \$165,000 in state grants for an accessible restroom facility at the A.S.K. Playground Park.

A new office headquarters remains a priority to replace our rented, inaccessible space, enhancing service delivery and community partnerships for meetings and trainings. I am proud to serve as Preble DD's superintendent during this pivotal time. Despite challenges like cost increases and the need for a new facility, our dedicated team and strong community support fuel our confidence to surpass our goals by 2025. We are committed to building a sustainable, accessible future for individuals with developmental disabilities. Thank you for joining us in this journey.

A handwritten signature in blue ink that reads "Brian W. Green". The signature is fluid and cursive, with the first name "Brian" and last name "Green" clearly visible.

Brian W. Green, Superintendent

2024 Annual Report - A Year In Review



3-Year Accreditation

In October 2024, PCBDD received the highest level of accreditation through the Ohio Department of Developmental Disabilities. Auditors noted that it was the first review in 2024 (over 9 months) in which they had given 0 citations.



Cost Savings

By sharing administrative costs for executive roles, PCBDD saved Preble County taxpayers approximately \$140,000 in 2024. Learn more about our cost savings through Shared and Contracted Services on pages 5 and 6.

Number of People Served



431 People Served in 2024

Services by Age Group



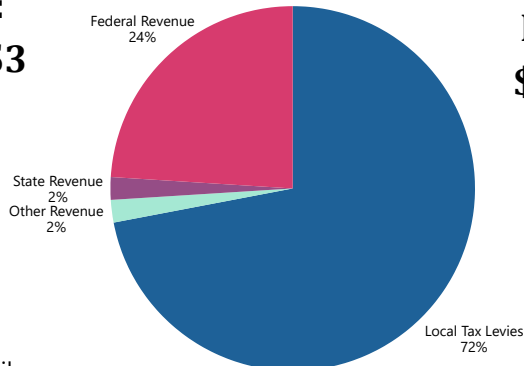
200 Children



231 Adults

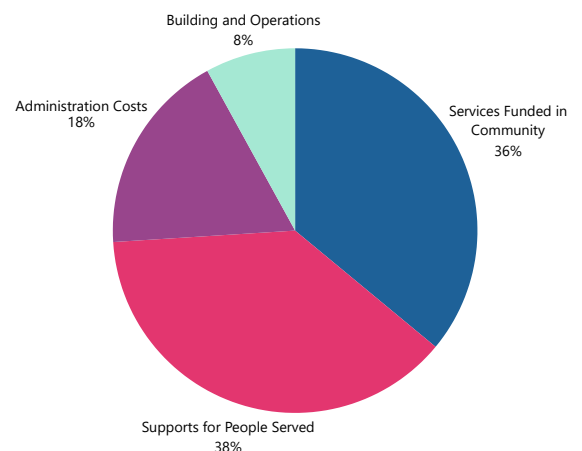
Funding Snapshot

Revenue:
\$2,781,853



See Page 4
for more details

Expenses:
\$3,619,194



Our Finances

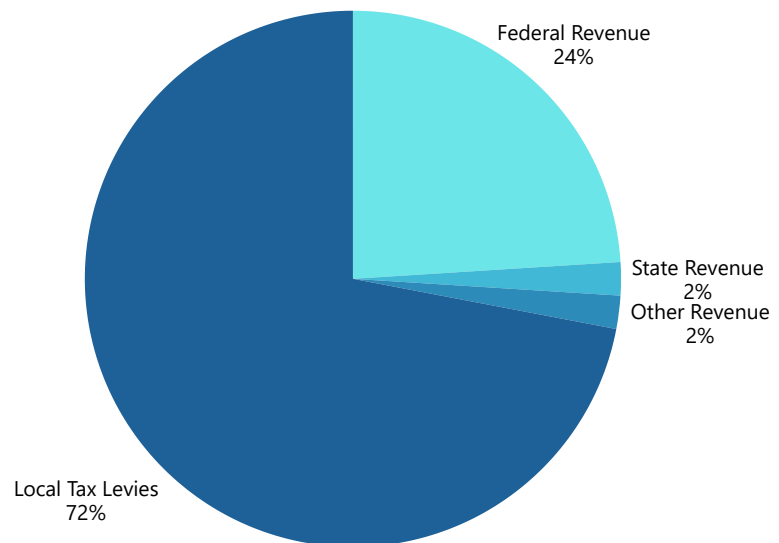
Revenue:

\$2,781,853

County Boards of Developmental Disabilities are mandated by Ohio law to coordinate services and administer funding for people with developmental disabilities who meet state criteria for eligibility. Funding for those services comes from a combination of federal, state and local dollars.

More than 72 percent of our agency's funding comes from the two Preble County levies. As an organization committed to supporting individuals with developmental disabilities, we understand the trust you place in us to manage resources responsibly while delivering high-quality services. Cost continues to increase as state-mandated increase in Medicaid waiver match payments to assist with direct support professional retention of 30% on January 1, 2024 and another 8% on July 1, 2024.

PCBDD assesses its operational needs to ensure efficiency for taxpayers while maintaining quality services and support for County residents with developmental disabilities. We can leverage just over \$8.5 million in funding from the federal government and the State of Ohio for local services. This additional funding provides support and housing for people with developmental disabilities in Preble County, creating countless jobs for local residents and supporting the local economy.



Expenses:

\$3,619,194

PCBDD Directly Provides:

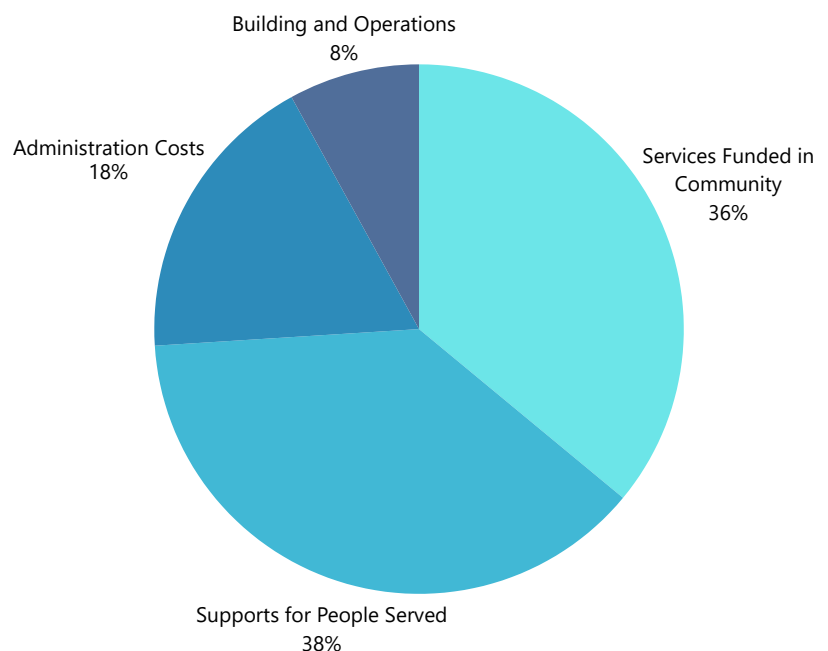
- Service Coordination
- Early Intervention for ages 0-3
- Advocacy Training
- Health & Welfare
- Training for Direct Support Professionals

PCBDD Funds & Coordinates:

- Adult Day Services
- Job Training & Support
- Community Integration
- In-Home Care
- Transportation

... through our network of service provider partners.

See page 11 for a list of those partners and the ways in which we support them



Your PCBDD Team

Working together to deliver on our mission with your support

At PCBDD, we serve more than 400 people of all ages in Preble County, Ohio. Preble DD's mission is to support individuals with developmental disabilities to live, learn, work and socialize as they choose.



Brian Green
Superintendent



Steve McEldowney
Business Director



Kathy Greenawalt-Cherry
Early Intervention Director



Brooke Warren
SSA Manager



Avery Huff
Community Relations Manager



Stacy Pettit
Human Resources Director



Danielle Denlinger
Administrative Assistant



Lauren Fox
Service Coordinator



Bailie Frazier
SSA



Ashley Fuller
Developmental Specialist



Karen McCain
Fiscal Specialist



Ashley Moore
SSA



Isabel Napier
SSA



Danielle Pieratt
SSA



Amy Salyers
SSA Administrative Assistant



Savannah Thompson
SSA



Tara Williams
SSA

Sharing Services & Saving Costs

Saving Preble County taxpayers through shared costs

We are often asked why we share a superintendent, directors, managers and other positions in our organization. There are two key reasons for this strategic decision:

1

Ohio Revised Code requires it whenever possible

The Ohio Revised Code (ORC) Chapter 5126, which governs County Boards of Developmental Disabilities, suggests county boards of developmental disabilities to enter into agreements with one or more other county boards to share resources.

2

It saves Preble County taxpayers money

PCBDD shares 3 administrative positions with Miami county, allowing the cost of these positions to be shared instead of paying full salaries. As a smaller community, it is wise to partner with other counties and shared contractors to lighten the financial burden on taxpayers while still gaining access to expertise.



Brian Green
Superintendent

Brian Green currently serves as Superintendent of both the Preble County and Miami County Boards of Developmental Disabilities. He has led the Preble County Board since February 2022 and has worked with the Miami County Board since 2000, serving as Superintendent there since 2014. As a parent of a son with autism, Brian brings both professional expertise and personal insight to supporting individuals with developmental disabilities and their families.

He has held leadership roles at the state level, including President of the Superintendents Executive Committee and board member for the Ohio Self Determination Association and Synergy Ohio. He also served on the OACB Board from 2020 to 2024 and participates in statewide groups focused on IT and father engagement in the DD system. Brian earned his MBA and BA in Organizational Management from Bluffton University.



Kathy Greenawalt-Cherry
Early Intervention Director

Kathy Greenawalt-Cherry has spent her career serving children and families in the Ohio Early Intervention system since 1998. She joined Preble County in 2023 while continuing her work in Miami County and has focused on moving beyond compliance toward best practices in Early Intervention, ensuring parent rights, provider compliance, and the use of evidence-based practices by all team members.

Kathy's expertise has led to appointments such as the Early Intervention Services Advisory Council by Governor DeWine. She holds a Master of Education in Early Childhood Education from the University of Dayton and a Bachelor of Arts in Social Work from Wright State University.



Steve McEldowney
Business Director

Steve McEldowney brings more than 20 years of fiscal management experience in the public sector to the Preble County and Miami County Boards of Developmental Disabilities, where he began working in both counties simultaneously. He previously worked at the Tri-County Board of Recovery and Mental Health Services, serving Darke, Miami, and Shelby counties in roles including Chief Financial Officer, Director of Finance & Administration, and Assistant Finance Director.

Steve's experience has provided him with deep knowledge of public-sector finance and administration. He holds a Bachelor of Science in Business Administration with a finance major from Bowling Green State University.

Contracted Services

Saving Preble County taxpayers by purchasing expertise as-needed

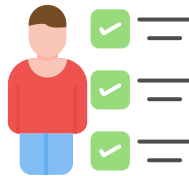
It is common for county boards of developmental disabilities in Ohio to contract services that do not have enough volume for full-time employees. There are several “councils of government” or COGs that offer “a la carte” services to multiple counties, providing high-level expertise for a low cost to each county. Per Ohio Revised Code, reference ORC 5129.0219 F and B, county boards of DD are actually required to explore options to share when possible.

PCBDD proudly takes advantage of this option for many services needed by the people and families we serve. The practice of offering contracted services brings top notch expertise to the community while saving Preble County taxpayers significant amount of money compared to offering those services with fulltime employees with paid benefits. Below are the services we are grateful to access through regional partnerships:



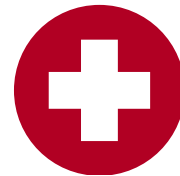
Investigative Agent

conducts investigations to identify and address risks to health and welfare of those we serve and develop preventative measures to lessen recurrences



Eligibility

assists with intake and determination of eligibility for prospective clients of all ages



Registered Nurse Quality Assurance

performs quality assessment reviews of service providers in the setting where medication or treatment is provided with a DODD-approved certification and without nursing delegation



PASSR Evaluations

evaluates situations where people served are considering a move to a nursing home to ensure the facility can address their specific needs



PLAY Project

coaches parents of children with autism to engage with their children in a fun and supportive way that helps each child reach their full potential



Early Intervention Therapies

including physical therapy, occupational therapy and speech therapy



Behavior Support

conducts behavior assessments to determine individuals' behavior support needs and develop personalized behavioral interventions



Human Resources

provides human resources expertise ranging from recruiting, hiring and training in addition to supporting payroll, benefits and offering career development programming



The Academy Trainings

offers targeted training for Direct Support Professionals to ensure the highest quality of services are delivered to Preble County residents with developmental disabilities

Leveraging Local Funds

Maximizing State and Federal Funds



135

**People Received
Waiver Services**

What is a Waiver?

Waivers are granted when an individual meets the criteria in the Ohio Department of Developmental Disabilities' rule. When someone meets these qualifications, we are required to provide a waiver if they have an immediate or current need based on available resources. Waivers are a way to pay for services that support someone with developmental disabilities living on their own, with family, with a roommate or with a provider through Ohio Shared Living. For individuals who do not meet the immediate or current need for a waiver but qualify for county board services, PCBDD provides services through local funds and resources.

Once a person receives a waiver, they are eligible for this funding for their lifetime as long as they live in Ohio. The Ohio county that granted the initial waiver funding is then responsible for continuing to provide the level of waiver funding originally authorized. Funding for waiver services relies on a combination of federal and local funds.

For every \$1 spent on waiver services, approximately 63 cents is paid by Medicaid through federal funds. Approximately 37 cents is paid by PCBDD with additional state funding that offsets PCBDD's financial responsibility. This is called "Medicaid Match." In 2024, approximately \$8.5 million was spent to provide waiver services, but only \$1.5 million paid by local taxpayers.



Waiver dollars help to employ people in Preble County by providing jobs at our local service provider partners (see page 11). It is important to note that costs for waiver services continue to increase, including a 38% increase to Direct Support Professional wages in 2024. This was a DODD approved increase to help agencies recruit and retain high quality employees.

There are other ways in which PCBDD works to bring state funds back to Preble County. We were fortunate to receive approximately \$165,000 in Community Development Block Grant (CDBG) and American Rescue Plan Act (ARPA) funds to assist with the A.S.K. Playground Restroom Building project, thanks to the support of the Preble County Commissioners and other community leaders. This project broke ground in 2024 and was completed in February 2025.



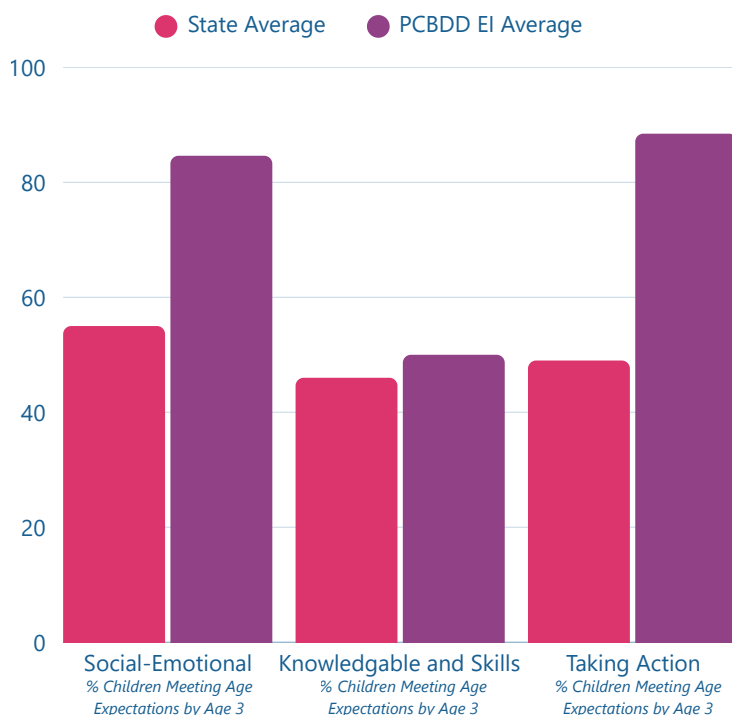
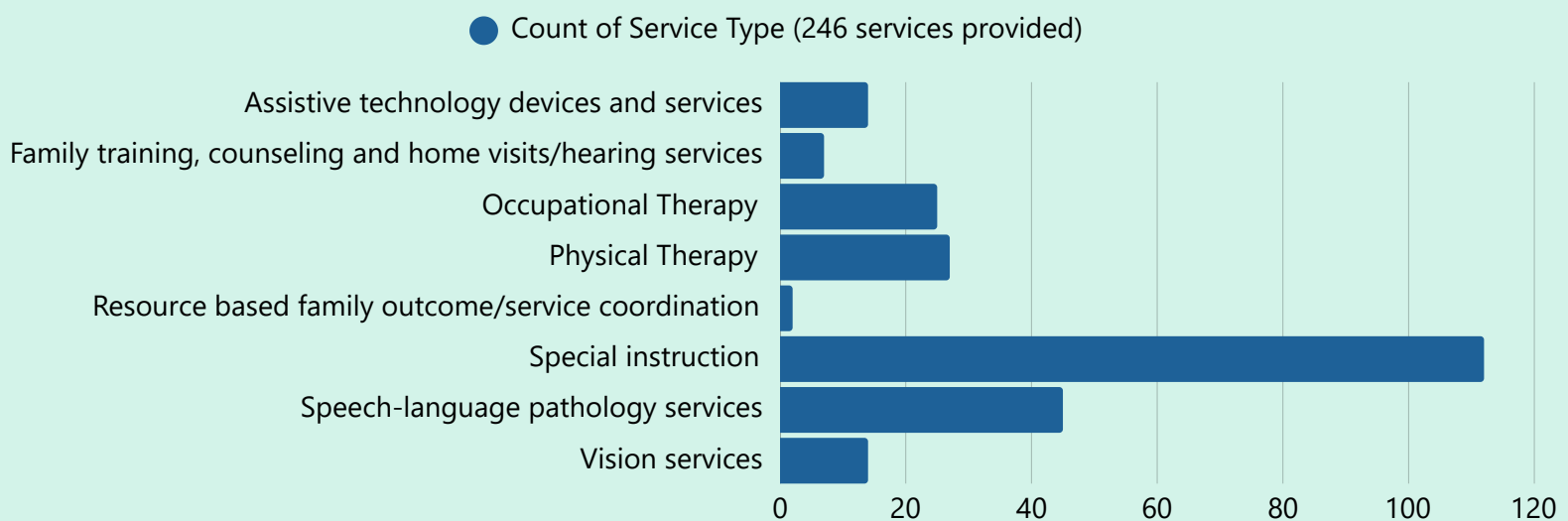
Early Intervention

for ages 0 to a child's 3rd birthday

Early Intervention (EI) is a statewide system providing coordinated services to young children with disabilities until their third birthday and their families. EI is a home- and community-based collaboration where parents/guardians and our team work together to provide ongoing support for the child.

90  Children Served in 2024

18  Children successfully met developmental milestones and did not need additional services

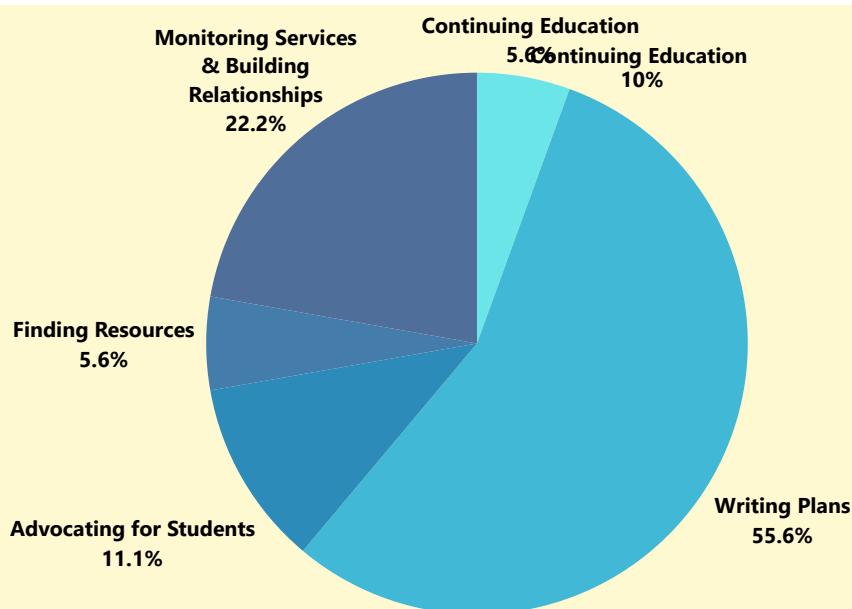


Zaylen and his family received special instruction from our EI team and virtual physical therapy support. He made great strides and loves to follow his family around, especially his 3 older brothers.

Service & Support Administration (SSA or Case Management Services)

for ages 3 to the end of life

Service and Support Administration is a required service that all county boards of developmental disabilities must provide in Ohio when a person requests the service and is found eligible. The Preble County Board of Developmental Disabilities calls the employees who do this work Service & Support Administrators (SSAs). This is another name for case manager. SSAs serve as the primary point of coordination and work closely with individuals and families to identify needs and obtain the supports necessary to meet those needs. This can be accomplished through community resources or through specialized services for people with developmental disabilities. SSAs then develop an Individual Service Plan (ISP) to address needs and outline services that will be provided. The chart below represents the allocation of time SSAs spend on their various responsibilities.



Shelby moved into her own apartment in fall 2024 with the support of her SSA and her team. Since then, she has been thriving. She has learned to budget and thinks carefully about her purchases. Shelby is also building her cooking skills and practices using her stove, oven, crockpot, microwave, and air fryer with guidance from her supports. Her independence continues to grow every day.

Our Provider Partners

The Preble County Board of Developmental Disabilities connects the people we serve to the resources, support and opportunities that empower them to live, learn, work and socialize as they choose. We believe in win-win relationships with our provider partners to cultivate a strong, diverse network that offers support and opportunities to the people we both serve. As Direct Support Professionals (DSPs), our provider partners are the backbone of the developmental disabilities system. Whether it is through an agency or as a self-employed independent provider, these dedicated individuals make a difference in the lives of those we serve every day.

Adult Day Service Providers



Homemaker Personal Care Service Providers



The Home Farms



Bright Light Healthcare



Our House of Blessings



Solutions Center S Corp



Independent Providers



An Independent Provider is a self-employed individual who delivers services directly to people with developmental disabilities. They are not employed by an agency and instead work on their own, providing support based on their personal availability and client preferences. Independent Providers must complete state-required certification and training before beginning services.

We are proud to work with 32 Independent Providers who offer individual care to the people we serve in Preble County.

Our Community Partners & Outreach

Community Partners

In 2024, PCBDD worked with local agencies to expand supports and bring vital resources into our community.

Home Is The Foundation (HIT):

HIT is a trusted partner working to ensure that every person in Preble County has access to safe, affordable housing. In 2024, we partnered with HIT to complete two Residential Renovation Projects (RRPs) using state funds through the Ohio Department of Developmental Disabilities Community Capital Assistance program. These projects brought more than \$33,000 into Preble County and strengthened inclusive housing options.

Triangle Therapy Association:

Triangle Therapy provides early intervention services, therapy, and skill-building programs for children in Eaton. Each summer, they host camps that focus on social skills, motor development, and communication. PCBDD supports this work through funding and collaboration, helping children build confidence, connect with peers, and continue their development in a fun, engaging environment.

Community Outreach

PCBDD is proud to be an active member of the Preble County community. In 2024, we:

- Hosted 11 local advocacy meetings, giving individuals space to speak up, gain confidence, and connect with peers.
- Sponsored the Companion Care Restroom Trailer at the County Fair, Pork Festival, and Black Walnut Festival.
- Supported self-advocates attending the Synergy Conference, a statewide event for building leadership and inclusion.
- Engaged with the community at the Preble County Business Expo and hosted Track N Treat event.

Together, these partnerships and events reflect PCBDD's commitment to inclusion, advocacy, and community engagement.

