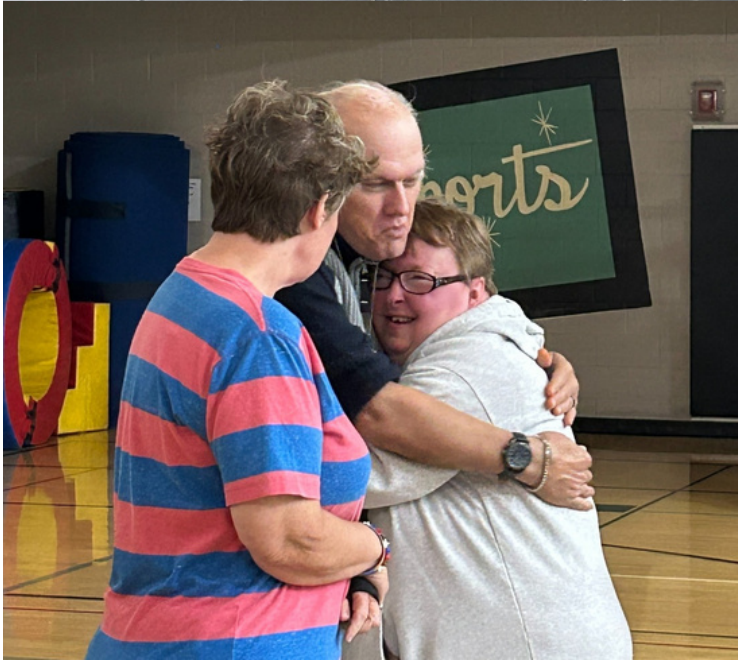




PREBLE COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

STRATEGIC PLAN

2026-2028



Mission

To support people with developmental disabilities to live, learn, work and socialize as they choose.

Vision

To provide the best possible opportunity for individuals with developmental disabilities to have the kind of quality of life he or she chooses.

Values

Respect

Integrity

Partnership

Excellence

STRATEGIC PLAN

FROM OUR
SUPERINTENDENT

Our last Strategic Plan for 2023 through 2025 helped guide our efforts to strengthen service quality, support our provider network, expand community engagement and maintain strong stewardship of public resources. Through the hard work and dedication of our staff, we made steady progress in these areas and continued to build a solid foundation for the future.

Since beginning my tenure with the Preble County Board of Developmental Disabilities in 2022, I have consistently seen the commitment, compassion and professionalism of our team. Their work has ensured continuity of services while advancing key priorities such as partnership development, innovative solutions and increased community awareness. Their dedication to individuals and families in Preble County remains unmatched.

As we move into our 2026 through 2028 Strategic Plan, we are pleased to share the goals that will guide our work in the years ahead. The priorities outlined in this plan focus on strengthening provider partnerships, elevating the voices of people and families served, fostering innovation, enhancing community engagement and sustaining quality and fiscal responsibility. These areas reflect our continued commitment to delivering high-quality, person-centered services and supports.

I am proud to serve as PCBDD superintendent during this important time. While challenges such as workforce needs and rising costs continue to impact our system, the dedication of our team and the support of our community give us confidence in our ability to move forward. Thank you for your continued support of our mission and for partnering with us as we work toward the goals set for 2026 through 2028.



A handwritten signature in blue ink that reads 'Brian W. Green'.

Brian W. Green
Superintendent

STRATEGIC PLAN

WE WILL:

STRENGTHEN PROVIDER PARTNERSHIPS

PCBDD will strengthen partnerships with service providers to ensure they have the resources, information and support needed to deliver high-quality services to people and families served.

EXPAND COMMUNITY AND STAKEHOLDER ENGAGEMENT

PCBDD will listen intently to the people and families we serve to ensure their voices guide our decisions and their needs are being met.

SUSTAIN QUALITY AND FISCAL RESPONSIBILITY

PCBDD will provide high-quality services while responsibly managing levy resources for long-term sustainability of services and operations.

ENGAGE AND INFORM OUR COMMUNITY

PCBDD will engage our community to ensure stakeholders have greater and more accurate knowledge of our services and operations.

FOSTER INNOVATION

PCBDD will continue to seek new and creative solutions in order to strengthen services and operations.



STRATEGIC PLAN

**WE
WILL:**



STRENGTHEN PROVIDER PARTNERSHIPS



PCBDD will strengthen partnerships with service providers to ensure they have the resources, information and support needed to deliver high-quality services to people and families served.

OBJECTIVES:

- 1** Enhance two-way communication, education and feedback between the Board and providers.
- 2** Recognize and promote innovative, person-centered service practices.
- 3** Streamline Board processes that impact provider operations.
- 4** Evaluate provider satisfaction and partnership outcomes annually.

STRATEGIC PLAN

**WE
WILL:**



EXPAND COMMUNITY AND STAKEHOLDER ENGAGEMENT

PCBDD will listen intently to the people and families we serve to ensure their voices guide our decisions and their needs are being met.

OBJECTIVES:

- 1** Enhance communication and strengthen opportunities for people and families served to share feedback and ideas.
- 2** Sustain and expand relationships to promote ongoing, open dialogue with those we serve.
- 3** Measure satisfaction and outcomes while actively incorporating feedback to ensure services reflect what people and families served value most.

STRATEGIC PLAN

**WE
WILL:**



FOSTER INNOVATION

PCBDD will continue to seek new and creative solutions in order to strengthen services and operations.

OBJECTIVES:

- 1** Foster a culture that encourages innovation, flexibility, teamwork and curious learning.
- 2** Explore and implement creative approaches to address system and workforce challenges.
- 3** Collaborate with partners to pilot and share innovative practices.
- 4** Recognize and celebrate ideas that lead to positive change and improved outcomes.

STRATEGIC PLAN

**WE
WILL:**



ENGAGE AND INFORM OUR COMMUNITY

PCBDD will engage our community to ensure stakeholders have greater and more accurate knowledge of our services and operations.

OBJECTIVES:

- 1** Strengthen outreach and communication to increase public awareness of available services and operations.
- 2** Maintain and expand partnerships with key stakeholders to increase community engagement.
- 3** Share clear, consistent and accessible information across multiple platforms.
- 4** Promote stories that highlight the impact of our work and the achievements of people and families served.
- 5** Evaluate community awareness and engagement to guide future outreach efforts.

STRATEGIC PLAN

**WE
WILL:**



SUSTAIN QUALITY AND FISCAL RESPONSIBILITY

PCBDD will provide high-quality services while responsibly managing levy resources for long-term sustainability of services and operations.

OBJECTIVES:

- 1** Strengthen internal systems, technology and processes to improve efficiency and quality of services and operations.
- 2** Support staff development and organizational capacity to deliver exceptional services.
- 3** Prepare for and successfully implement future levy initiatives and funding strategies to ensure long-term fiscal stability of services and operations.
- 4** Plan for future facility needs, including exploring opportunities to build or improve buildings that enhance service delivery and community access.
- 5** Attract, retain, engage and develop a highly skilled workforce that enables PCBDD to deliver high-quality, person-centered services to individuals and families served.

STRATEGIC PLAN

BY THE NUMBERS

Early Intervention

	2020	2021	2022	2023	2024
0-2	35	27	38	34	44

Early Intervention serves families with children birth to age three with developmental delays or disabilities to provide high quality, evidence-based services to enhance the child's development and caregiver's capacity to meet the needs of their child.

Early Intervention data is from December of the corresponding year

School Age

	2020	2021	2022	2023	2024
3-5	21	32	47	46	44
6-18	111	116	122	130	112

School age services consist of consultation to public schools, behavior support, assistive technologies and transition services for students age 14 and older.

School age data is from December of the corresponding year

Adults

	2020	2021	2022	2023	2024
19-55	191	180	177	180	171
56+	68	68	70	67	60
Total	426	423	454	457	431

Adult services consist of case management, consultation to providers and families, behavior support, assistive technologies and transition for end of life.

Adult data is from December of the corresponding year

Waivers

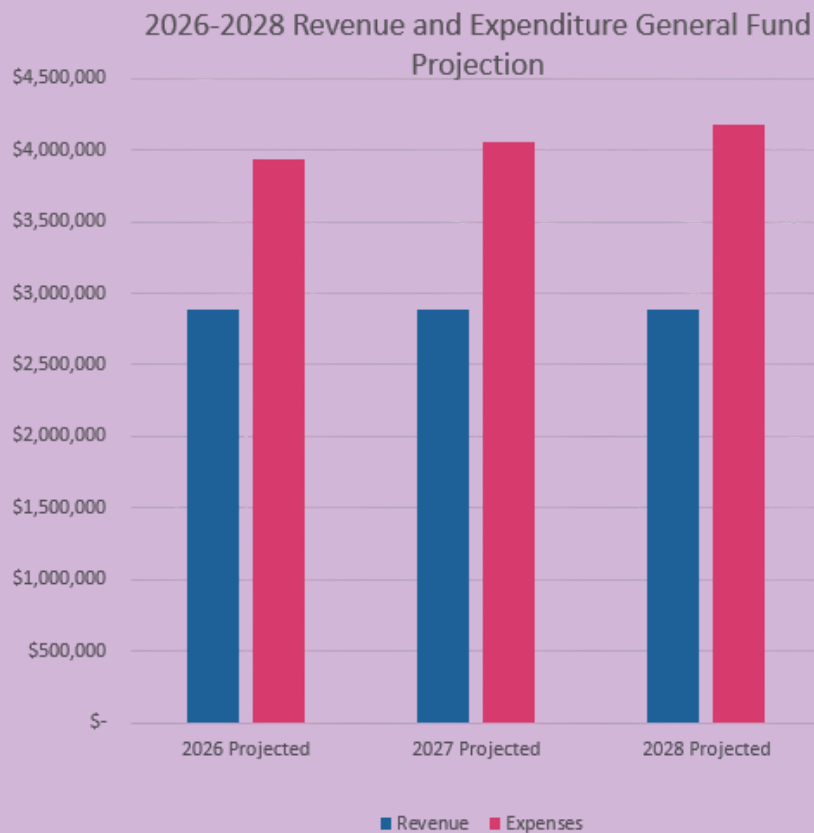
	2020	2021	2022	2023	2024
Self	1	1	1	1	1
Level 1	55	53	49	50	51
IO	82	79	80	77	78
Total	138	133	128	128	130

Waiver services include Self Waivers, Level One Waivers, and Individual Option (IO) Waivers. Waiver services provide funding that allows individuals to receive supports in their home and community. Waivers are based on a person's needs, goals, and level of support. County boards assist with eligibility, planning, and ongoing support to ensure services align with each individual's choices.

Waiver data is from October of the corresponding year

STRATEGIC PLAN

BUDGET



- Revenue projections based on continued collection of 1.73 and 1 mill levies.
- Two levies generate 70% of total revenue.
- Expenditures include waiver match increases, increased personnel cost.
- Expenditures for new office space is NOT included in these expenses.

Appendix

Planning and Setting Priorities - Ohio Revised Code (ORC) 5126.04

PCBDD plans and set priorities based on available resources for the provision of facilities, programs and other services to meet the needs of Preble County residents who are individuals with developmental disabilities.

PCBDD assesses the facility and service needs of the individuals with developmental disabilities who are residents of the county.

PCBDD requires individual service plans for individuals with developmental disabilities who are being served or who have been determined eligible for services and are awaiting the provision of services.

PCBDD uses the statewide waiting list assessment tool to understand a person's need for services, including current needs and immediate needs, and shall ensure that methods of having their service needs evaluated are available.

PCBDD elects not to participate in the provision of or contracting for educational services for children ages six through twenty-one years of age. PCBDD does not have any responsibility for or authority to provide educational services for children ages six through twenty-one years of age.

Ohio Revised Code (ORC) 5126.054

Annually, on or before the thirty-first day of December each year, each county board of developmental disabilities shall submit to the department of developmental disabilities both of the following:

(A) An annual waiver allocation projection that contains the projected number of individuals to whom the Board intends to provide home and community-based services based on available funding as projected in the Board's annual five-year projection report submitted pursuant to section 5126.053 of the Revised Code;

(B) Assurances that the county board does both of the following:

(1) Employs or contracts with a Business Manager, or has entered into an agreement with another county board that employs or contracts with a business manager to have that business manager serve both counties. The superintendent of a county board shall not serve as the business manager of the county board.

(2) Employs or contracts with a Medicaid Services Manager, or has entered into an agreement with another County Board that employs or contracts with a Medicaid services manager to have that Medicaid services manager serve both counties. The superintendent of a county board shall not serve as the Medicaid services manager of the county board.