



*The mission of the Preble County Board of DD is to support individuals with developmental disabilities to live, learn, work, and socialize as they choose.*

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## **AGENDA**

November 20, 2025

5:30 board in-service training

6:00 p.m. board meeting

**BOARD IN-SERVICE:** Advocacy/Synergy- Avery Huff; Community Relations Manager  
Bailie Frazier; Service and Support Administrator  
Savannah Thompson; Service and Support Administrator

- I. ROLL CALL**
  - II. PRAYER**
  - III. PLEDGE OF ALLEGIANCE**
  - IV. INTRODUCTION OF STAFF/GUESTS**
  - V. PRESENTATION BY GUESTS**
  - VI. PRESENTATION OF MINUTES**
    - A. October 16, 2025 Board Meeting Minutes**
  - VII. PRESENTATION OF FINANCIAL REPORTS**
    - A. Monthly Financial Report for November 2025**
  - VIII. NEW BUSINESS**
    - A. Commissioner and Budget Recap**
    - B. 2025 Preble County Christmas Eve Holiday Closure**
    - C. 2026 Calendar of Operation**
    - D. 2026 Board Meeting and In-Service Schedule**
    - E. 2026-2028 Strategic Plan**
    - F. Proposal Employee Compensation Increase**
    - G. Proposal Compensation Structure Increase**
    - H. Proposal PCBDD-MCBDD Shared Services Agreement**
    - I. Personnel Actions**
    - J. Policies and Procedures**
  - IX. LEADERSHIP REPORTS**
  - X. OTHER**
  - XI. COMMENTS**
  - XII. EXECUTIVE SESSION:** Motion to enter into executive session per ORC 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee.
  - XIII. ADJOURNMENT FROM EXECUTIVE SESSION**
    - A. Proposal for Superintendent Increase and Contract**
  - XIV. NEXT MEETING:** Thursday, January 15 at 6:00 p.m. WestCON In-service at 5:30 p.m.
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**XV. ADJOURNMENT**

**Preble County Board of DD Conference Room  
112 W. Main Street; Eaton, Ohio 45320  
Persons requiring special accommodation to attend  
the meeting should notify the County Board at 937-456-5891**