



Preble County Board of Developmental Disabilities

112 West Main Street, Eaton, Ohio 45320 – Telephone (937) 456-5891 Fax (937) 456-1760

NOTICE OF AVAILABLE POSITION
Behavior Support Coordinator

DESCRIPTION: This is specialized work in developing, coordinating and monitoring all facets of behavior support for individuals with developmental disabilities and focusing on increasing the quality and enhancement of the lives of individuals with developmental disabilities served by Preble County Board of Developmental Disabilities (PCBDD). The Behavior Support Coordinator will accomplish this through collaboration with individuals, groups, support staff and/or their families. Employee works with considerable independence, receiving general and professional direction from the SSA Manager.

DUTIES:

- Develop and review behavioral assessments with the individual and their team. Develop and implement both positive and restrictive strategies in accordance with the individual and teams' input, according to rule.
- Train designated provider staff in the appropriate methods outlined within restrictive strategies prior to implementation.
- Gather and review documentation from providers, assuring proper implementation and use of restrictive strategies.
- Provide support to children and adults on an individual basis on topics to include not limited to grief, parenting techniques, coping skills, crisis intervention, reproductive education, and social and interpersonal boundaries and skills.
- Collaborate with team members to provide specific intervention, technique training, and guidance to team members and/or families working with individuals in a variety of settings.
- Collaborate with team members as needed for training and support to address awareness of specific training techniques and crisis prevention, as well as crisis intervention according to individual needs.
- Monitor positive and restrictive strategies by completing observations and interviews with individuals and staff implementing the plan to ensure proper implementation. Provide needed information and documentation for the Individual Service Plans (ISPs) and participate in annual and revision ISP meetings.

QUALIFICATIONS: Bachelor's Degree in social work or closely related field and training or experience working with individuals with developmental disabilities. Three (3) years of full-time (or equivalent part-time) experience in developing and implementing behavior support and/or risk reduction strategies or plans. Must meet all agency employment requirements including but not limited to successful BCI/FBI background screen, drug screen and compliance with driver qualifications. Valid Driver's License & access to a motor vehicle. Satisfactory results of registry records checks. Must acquire Service and Support Administrator credentialing within one (1) month of hire with support of PCBDD.

IMMEDIATE SUPERVISOR: SSA Manager

LOCATION: Preble County Board of Developmental Disabilities, 112 West Main Street, Eaton, Oh 45320

WORKING HOURS: 40 hours per week, 8:00AM to 4:00PM, flexible schedule based on individual/agency needs

SALARY and BENEFITS: \$23.44 per hour or higher, based on education and experience. Medical, dental, vision, life insurance, OPERS retirement, vacation, sick leave, personal leave and flexible work options.

APPLICATIONS: Apply online at <https://www.prebledd.org> or email careers@prebledd.org for more information.

DATE POSTED: September 7, 2025

APPLICATION DEADLINE: Until Filled

Preble County Board of Developmental Disabilities does not discriminate in provision of services or employment on the basis of race, religion, color, national origin, gender (including pregnancy or gender identity), sexual orientation, age, veteran status, disability or any other basis covered by appropriate law.